

ISE

INTERCULTURAL STUDENT ENAGEMENT ANNUAL REPORT 2011-2012

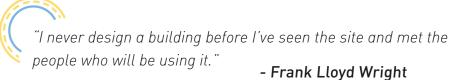


FROM THE DIRECTOR

I've never done a home renovation! But, I've seen enough of them to know that it's not an endeavor a wise one walks into lightly. There are multiple factors worth considering, macro and micro decisions to be made, and critical relationships that must be formed. Then, one must demonstrate the skill of balancing a respect for deadlines with the reality of unforeseen circumstances.

In my observations of these renovations, there appear to be several steps and principles that can aid in the project's success. While many, a few include: 1. Being certain on what's needed that doesn't currently exist or that could be enhanced; 2. Developing a vision and schema that address how the end result improves wants or functionality; 3. Consulting and retaining those possessing expertise, skills, knowledge; and 4. Understanding the necessity of momentary disorder (or perceived disorder) in realizing the intended outcome.

Academic year 2011-12 has been one of 'diversity renovations' at RISD and in this office. Our campus support for diversity, representation, and dignity has an expanded foundation and emerging new look. The resolutions of RISD's Strategic Plan, the assessment of campus surveys, and the launching of a Diversity Steering Committee have made us more cognizant and intentional about what is needed and desired to improve our practice. Many of us spent the year imagining and developing new approaches for deepening student support. Some endeavored to articulate the unique opportunities (and responsibilities) we have as a premier art and design community to blaze new paths both on campus and beyond. We dared to assume a leadership role in areas of student support and inclusive practice through organizational restructuring and reinforcing our long-term commitments. And finally, as we continue to build to our schematic, we are gently reminded that achieving our new design isn't the only goal. We must be patient and give ourselves permission to embrace the gifts, education and growth that that are inherent in the process itself.



"There are years that ask questions and years that answer."

- Zora Neale Hurston

With pleasure, I report that last spring semester, the Office of Multicultural Affairs (OMA) was expanded into and renamed the Office of Intercultural Student Engagement (ISE). This expansion brought to ISE the Office of International Student Services and a diversity coordinator- a new position focusing on underserved student communities including LGBTQ, religious/spiritual, and first generation to college. These important shifts and incredible staff members have poised the office and RISD to respond more broadly and deeply to the needs, hopes, and development of our collective student body.

My most sincere appreciation is extended to Jean Eddy, Jerri Drummond, and ISE staff for their earnest dedication to resourcing student support and expanding the opportunities for RISD students, staff, faculty, and alumni to be active participants in advancing community. As always, ISE thanks those who have publically or privately, with or without acknowledgement, corporately or individually advanced RISD's demonstration of multiculturalism. We continue to be inspired by the passion and devotion that so many display toward ensuring a campus community based in dignity and opportunity for all.

Artfully,

Tony Johnson





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The Office of Intercultural Student Engagement

"We believe in the power of art and design to unleash our inherent curiosity, constantly broadening and reshaping our understanding of the human experience. We envision an artistic community where the breadth of human dignity is creatively realized, inspiring everyone to collectively and proactively develop their sense of individual potential and global mindfulness."

-ISE Vision Statement

"We foster multicultural understanding and personalized support at RISD by engaging its community through programming, advocacy, and specialized services."

-ISE Mission Statement

The Office Intercultural Student Engagement promotes cultural awareness, dialogue, and interaction while serving as a hands-on resource for specific RISD communities. Primary target communities include: students of color; international students; students identifying within the Lesbian, Gay, Bisexual, Transgender, Questioning (LGBTQ) spectrum; religious and/or spiritual students; and those dedicated to inclusive community. Included in the ISE office is the Office of International Student Services, which specifically addresses international student success and immigration.

The office provides leadership in the areas of student success, retention programs, campus education, and immigration compliance. The office works closely with RISD's faculty, staff, and administrators. As a resource, it advises students on social, cultural, and personal matters, financial aid issues, and academic procedures. It assists in student and leadership development through supporting and advising student cultural groups.



"RISD is committed to a multi-culturally and philosophically diverse environment that is respectful of all the members of its community: students, faculty, curators, and staff"

-RISD mission statement

The Office of International Student Services

The Office of International Student Services (OISS) provides tailored services for international students. Office services include: immigration guidance & compliance, international student orientation, cross-cultural transition support & programming, and international student success.

The Office of International Student Services serves as an advocate for international students, advising them on the wide variety of experiences they may encounter during their studies in the United States. OISS advises on social, cultural, financial, academic, immigration and personal matters. The office supports international students and their success at RISD.

The Third World Program is a concept that was initiated during the tumultuous 1960's as with most ethnic oriented programs across the country. The few third world students at RISD during that time saw the need to develop a viable program that would not only help finance the education of future third world students: of African, Asian, and South American ancestry, but provide the necessary counseling service, both academic and personal, that was also lacking. RISD has understood the need for such a program and has aided its development along with federal assistance."

John Torres - Director Third World Program 1968-73



Narrative Summary

While currently named The Office of Intercultural Student Engagement (ISE), RISD's first department dedicated to assuring access, support, and other assistance to minority students was established in 1968 as the Third World Program. While the office has adjusted its name over the years, its mission and contribution have remained firm. Helping RISD achieve its goal of attracting and developing the most promising artists and designers has been the core of this office's work. Its specific historical charge of assisting students of color and international students has served to provide a more inclusive environment for these students and has equally enhanced the educational and social experiences of the RISD commonwealth. Since the 1960's, five administrators have led the office with titles ranging from Dean to Coordinator to Director. ISE is indebted to the dedication, commitment, and contributions of these administrators, as they have championed, advocated for, and supported the needs of our various student populations. Their service helped guide the college toward realizing an inclusive and supportive environment where all can contribute to and benefit from the uniqueness of RISD.

TIMELINE

1968

RISD initiates the Third World Program with three positions:
Dean – John Torres, Assistant Dean – Ann Souza, and Secretary.
The program's mission focuses on disadvantaged students.
Program responsibilities include: recruitment, admissions evaluations & admittance in conjunction with Admissions
Office, financial aid distribution, advising (on academic, personal, social, financial matters), and fundraising.

1979

The Minority Affairs Office expands responsibilities and reports to VP for Student Affairs.

1965

1970

1975

1980

1985

1990

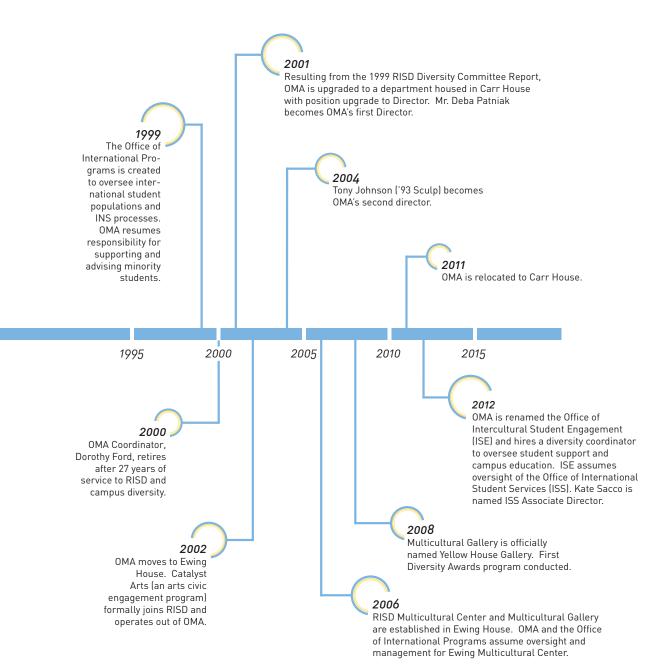
976

The Third World Program folds due to resignation of the program Dean.

1977

The Minority Affairs Office is created as a one-person office reporting to the Dean of Students. Dorothy Ford assumes this position as Secretary/ Assistant to the Associate Dean of Students. 1992

The Minority Affairs Office becomes the Office of Multicultural Affairs (OMA) and assumes responsibility for supporting and advising minority and international student populations including Immigration and Naturalization Service (INS) processing. The Assistant title changes to Coordinator of Multicultural Affairs and reports to Director of Student Development and Counseling Services. Office housed in College Building.





EXECUTIVE STAFF

Tony Johnson

Tony Johnson is the Director of Intercultural Student Engagement at Rhode Island School of Design. In this role, he participates in constructing and implementing the college's efforts toward a multicultural and philosophically diverse environment that is respectful of all its members; Tony works to ensure a college campus that is enriched through experiencing and understanding society through strategic use of the range of cultures the college represents and building strong bridges to Rhode Island's greater community.

Tony is a 1993 RISD sculpture alumnus. Prior to his current role, he held a variety of positions including co-founding an arts consultant business, conducting art design and professional development training for MetLife Insurance, and serving as RISD's first admissions officer dedicated to diversity enrollment.

In addition to his work with art institutions, he is a former board member of the Rhode Island Black Heritage Society, a juror on The Rhode Island Foundations' First Generation Scholarship Committee, and a member of the Multicultural Affairs Think Tank through the New England Resource Center for Higher Education (UMass/Boston).





Kate is the Associate Director of the Office of International Student Services (OISS) within the Office of Intercultural Student Engagement at the Rhode Island School of Design. She holds a Bachelor's degree in Spanish from the University of Wisconsin-Eau Claire and a Master's degree in Intercultural Relations from Lesley University.

Kate's role in OISS is to assist the international student population with cultural adjustment and immigration compliance. With the Director, she also promotes positive cultural exchange experiences by creating opportunities for international students and domestic students to share their knowledge, language, culture and background within the United States, within Providence and within the RISD community.

She is originally from Wisconsin, but has also lived, worked and traveled in range of places, including Massachusetts, Oregon, Rhode Island, Australia, China, Serbia and Mexico. Most of her work has been in the field of Intercultural Relations and she is involved in the professional organization, NAFSA: Association of International Educators. Prior to her current role, she has worked at Council on International Educational Exchange (CIEE) and ELS Language Centers.





Janet is currently the International Student Advisor in the Office of International Student Services within the Office of Intercultural Student Engagement. She was previously the Assistant Director for Student Life (now Center for Student Involvement), where she was an integral part of the Office of Student Life at RISD. Before that she was the Department Coordinator for OSL, a position she held until late 2009. She has been instrumental in helping to organize important events here at RISD such as Artist Ball and the Student Art Sale. Before coming to RISD she worked as an associate at StrategicPoint and StrategicPoint Retirement Planning Services. She has also held an Event Coordinator Assistant position at Seaport Hotel and World Trade Center in Boston.

She received her A.S. in Tourism and Travel Management from Barbados Community College and her B.S. in Travel Tourism Marketing from Johnson & Wales University where she graduated Summa Cum Laude, and earned her M.B.A. in Global Business with a Concentration in Financial Management also from J&W. She is currently involved in several organizations including NAFSA: Association of International Educators, NASPA: Student Affairs Administrators in Higher Education and ACPA: American College Personnel Association

Janet prides herself on being an outstanding team player with exceptional interpersonal and communication skills. She is an independent thinker with a strong positive attitude who is able to learn quickly and adapt rapidly to changing situations.



Chris Lauth

Christopher Lauth is the Diversity Coordinator for the Office of Intercultural Student Engagement. In this role, he seeks to facilitate student success by providing support and outreach to RISD community members. An integral part of facilitating this success is working to provide a supportive, safe, welcoming and affirming environment of equal treatment and access for various communities including: lesbian, gay, bisexual, transgender and questioning (LGBTQ); racial/ethnic minority; religious; and first-to-college. Through support, advocacy and educational opportunities, Chris seeks to increase the college's awareness, understanding and competency among important multi-cultural issues. Chris has received his Bachelor's Degree from Flagler College (2009) in U.S. Southern Cultural History and his Master's from Canisius College (2012) in College Student Personnel Administration. Prior to his current role, he served as the GLBTQ Leadership Development Coordinator at Canisius College as well as the Founder and Executive Director of Club UNITY, Flagler College's Gay/Straight Alliance from 2007-2009.



Malcolm Shanks

Malcolm Shanks is the Administrative Coordinator for Intercultural Student Engagement. Malcolm attended Brown University, where he majored in Middle Eastern Studies and Gender & Sexuality Studies. While at Brown, Malcolm led initiatives on race, class, gender, and sexuality as a Minority Peer Counselor Friend and executive board member of Other Brothers, a queer men of color collective. In Providence, he has facilitated workshops for social justice organizations about including the needs and experiences of queer people of color in their political visions and organizing practice.

As the administrative arm of the office, Malcolm is responsible for ensuring that the budgetary, communication, bureaucratic processes are flow as smoothly as possible. Malcolm works in his role to connect students to necessary university resources, specifically supporting international and other marginalized student communities. He serves as a liaison and an initial point of contact between the campus community and the Office of Intercultural Student Engagement.



STUDENT STAFF



Yena Ahn Industrial Design '14 Administrator

Daniel Chae Industrial Design '15 Web Designer



Jenny Cheng Textiles '13 Programmer

Shao-yi Chiang Architecture '14 Web Designer





Tiffany Cooper FAV '12 Administrator

Nicole Melanie Davis MFA Sculpture '13 Graduate Assistant ('12-'13)









Alicia Dolabaille MFA Digital Media '12 Graduate Assistant

Diandre Fuentes
Textiles '13
Programmer



Christina Galvez
Industrial Design '14

Administrator

Mackenzie Gelina Textiles '13 Administrator





Margaret Goldrainer Apparel '14 *Programmer*

Terrence Harden FAV '14 Programmer



Orissa Jenkins Illustration '12 Programmer





Manuela Jimenez MFA Jewelry '13 Administrator

Sruthi Kainady Graphic Design '14 Administrator





Yves-Olivier Mandereau
Ceramics & Graphic Deisgn '15
Administrator

Melanie Patterson Illustration '14 Programmer





Malisa Suchanya
Illustration '15
Administrator

SERVICE & OUTREACH

Tony Johnson:

Commencement Committee
Diversity Coordinator Search Committee, chair
Diversity Steering Committee working group
Greenspace Committee*
T. F. Green Airport Gallery Jury
MLK Jr. Week Planning Committee
Orientation Committee
Project Open Door Advisory Committee
RISD Cultural Collective, Co-Chair
RISD Multi-Cultural Community (Alumni organization)
RISDiversity Planning Committee
Society Organized Against Racism, Inc.
(SOAR)*
Students of Concern Committee

* Denotes organization outside of RISD community

Kate Sacco:

Commencement Committee
RISDiversity Planning Committee
Student Conduct Board
Students of Concern Committee
NAFSA: Association of International Educators, Region XI
Team Member*
International Educators of Rhode Island Member*
Association of Independent Colleges of Art & Design (AICAD)
Member*

Janet Hoyte:

Johnson & Wales Minority Alumni Committee*
Student Conduct Board
Artist Ball Committee
International Orientation Committee
RISD Recognizes Planning Committee
Staff Council
International Educators of Rhode Island Member*
Association of Independent Colleges of Art & Design (AICAD)
Member*
NAFSA: Association of International Educators Member*
NAFSA Academy Participant*
NASPA: Student Affairs Administrators in Higher Education*

American College of Personnel Association (ACPA)*
Association of College Unions International (ACUI)*

* Denotes organization outside of RISD community









PROGRAM LIST

During the 2011-2012 academic year, 1732 individuals attended / participated in ISE educational and social programming. Below is a comprehensive listing of ISE programming. Some programs were collaboratively produced with other departments on campus.

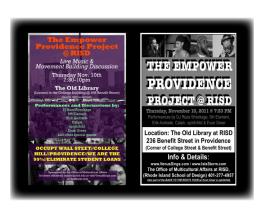
Orientation

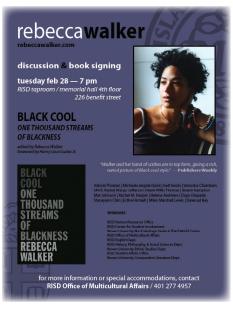
	Sept. 9	RA Training	
	Sept. 10	Diversity: Unplugged	
	Sept. 11	Maura Cullen Lecture	
	Sept. 12	LGBTQ Orientation Dinner Dialogue	
	Sept. 13	Block Party	
	Sept. 16	Bienvenidos (Warm Welcome)	
\	Sept. 16	First 4: "How I Made It Through My First Year: Student Testimonials"	
	Sept. 23	First 4: "Show Me the Money: Top Ways to Save \$\$ at RISD"	
	Sept. 30	First 4: "Go Get a Life!: Tips on Balancing Class and Fun"	
	Oct. 7	First 4: "#1 Thing I Wish Someone Had Told Me About RISD"	

Martin Luther King, Jr. Week Jan. 14 Dinner & Mixed Magic Exult Choir

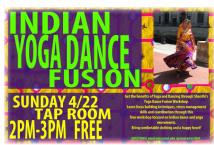
Jan. 14	Dinner & Mixed Magic Exult Choir
Jan. 16	MLK Day of Service: Art Workshops & Booths at MLK Elementary
Jan. 17	"Bamboozled" by Spike Lee Screening
Jan. 19	Dinner Discussion – Queer Topic: "The Role of Queer Identity in Art"
Jan. 21	Natural Dyeing Workshop
Jan. 21	FUNDAFEST: A Celebration of Black Storytelling
Jan. 22	Dinner Discussion: "Intersections of Faith, Art & Social Progress"
Jan. 23	Angela Davis Lecture
Jan. 26	Brother Gregory Lecture













PARTNERS & PARTNERSHIPS

The following individuals / organizations / departments either cosponsored ISE programming or ISE partnered with them to cosponsor their programming during 2011-12.

RISD Academic Affairs Office

RISD Alumni Relations

RISD Campus Design + Exhibitions

RISD Career Services

RISD Center for Student Involvement

RISD Community Dinner Society

RISD Dining and Catering Services

RISD Health Services

RISD Human Resources Office

RISD Illustration Department

RISD Liberal Arts - English Department

RISD Liberal Arts - History of Art + Visual Culture

RISD Liberal Arts - History, Philosophy, Social Sciences

RISD Liberal Arts Division

RISD Library

RISD Museum - Prints, Drawings, and Photographs

RISD Office of Residence Life

RISD Office of Student Affairs

RISD Student Development & Counseling Services Office

RISD Student Programming Board

100 Black Women of RI*

Andy Jacques, RISD Service Learning Coordinator

Asian Cultural Association (RISD student organization)

Black Artists And Designers (BAAD) (RISD student organization)

Brown / RISD Hillel

Brown RISD Catholic Community

Elena Calderon Patino, RI State Council on the Arts

Queer Student Alliance (RISD student organization)

RI Black Storytellers (RIBS)*

* Denotes non-RISD individual



The following individuals were directly involved in ISE programming, demonstrated vital support in the success of OMA programming, or were vital in ISE's ability to support students during 2011-12.

Allie Blake - LGBTQ Orientation Dinner

Anthony Gallionio (Financial aid advisor)

Bonnie Wojick (Financial aid advisor)

Boris Chang (GD '05) (Alumni Support)

Brian Janes (Collaborative Res Life / OMA programming & sponsorship)

Cara Shaw Erinle (GD '92) (Alumni support)

Charles Flora (LGBTQ Orientation Dinner)

Chris Bertoni (ISE Support)

Christina Hartley (Alumni support: RISD Multi-Cultural Committee)

Claire Robinson (Mahler Ryder Exhibition)

Deborah Bright (ISE Support)

Deborah Medieros Baker (Illus '79) (Alumni support: RISD Multi-Cultural Committee)

Denise Siomkin (SP) - Angela Davis Support

Don Morton (Collaborative OMA / OSL Programming & sponsorship)

Donna Mitchell* (First Nation Peoples' Heritage Advisor)

Ecem Akarra (Alumni support: RISD Multi-Cultural Committee)

Elaine Bushey – LGBTQ Orientation Dinner

Elena Calderon (MA '09) (RISCA State Asian Exhibition)

Ellen Driscoll (ISE Support)

Ginnie Dunleavy (MET Catering Support)

Jonathan Highfield (ISE Support)

Khipra Nichols (ID '77) (Alumni Support: RISD Multi-Cultural Committee) Leslie Grant (AP '79)(Alumni support: RISD Multi-Cultural Committee)

Lindsay French (ISE Support)

Mairead Byrne (Diversity support)

Mark Moscone - Mahler Ryder Exhbition

Mark Pompelia (LGBTQ Orientation Dinner & Diversity Coordinator Search Committee)

Marshall Einhorn* (RISD/Brown Hillel liaison)

Odell Richardson (Arch '79) (Alumni support: RISD Multi-Cultural Committee)

Pat Brown (Maher Ryder Exhibition & International graduation reception)

Phil Oliveira (OMA heritage week planning committees)

Pierre St. Germain (MET Catering Consulting for Free Food 4 Thought)

Professor Bill Drew - Mahler Ryder Memorial

Professor Gloria Jean Masciarotte – discussion facilitator

Professor Jennifer Prewitt-Freilino (Diversity Coordinator Search Committee)

Professor John Chamberlain (LGBTQ Orientation Dinner)

Professor Judy Sue Sturges – Mahler Ryder

Professor Khipra Nichols ('78 ID) (Alumni support: RISD Multi-Cultural Committee)

Professor Larry Carney – Discussion facilitator

Professor Liz Collins (OMA programming; LGBTQ Orientation Dinner)

Professor Patricia Barbeito (Rebecca Walker Introduction)

Professor Scott Cook (Diversity Coordinator Search Committee)

Provost Rosane Somerson (Angela Davis Introduction; Mahler Ryder memorial)

Rene Watkins Payne (GD''83) – Mahler Ryder Memorial

Reza Clifton* - programming

RISD Registrar's Office (Administrative support)

RISD Student Alliance (Support of OMA's goals, mission, programming)

Robert Brinkerhoff (Mahler Ryder Memorial; LGBTQ Orientation Dinner)

Shauna Summers (Diversity Coordinator Search Committee)

Ulli K. Ryder* - Mahler Ryder Exhibition

Vincent Scatliffe (ID '05)(Alumni support: RISD Multi-Cultural Committee)

Wayne Assing (Student support; Collaborative programming)

Whitney Davis (MET Catering Consulting)

(35

^{*} Denotes non-RISD individual

CONFERENCES, TRAINING, OUTREACH

NAFSA: Association of International Educators, NAFSA Academy Orientation March 7-9, 2012

Janet Hoyte attended the NAFSA Academy Orientation. The focus was to explore the different areas within the area of international education and further develop the participants' as professionals in the field.

Rhode Island Higher Education Training Consortium April 19, 24, 26; May3, 2012

Tony attended the Leadership Excellence Series hosted at Community College of Rhode Island. This six-session course over 4 days is a highly participative and reflective approach to understanding leadership using various assessments.

NAFSA: Association of International Educators, National Conference May 27-June 1, 2012

Janet Hoyte attended the NAFSA National Conference in Houston, TX. The sessions offered included a wide range of topics within the field of international education. These topics include, but are not limited to: immigration updates, immigration policies and practice, intercultural programming, education abroad and internationalization.

NAFSA: Association of International Educators, National Conference May 27-31, 2012

Kate Sacco attended the NAFSA National Conference in Houston, TX. The sessions offered included a wide range of topics within the field of international education. These topics include, but are not limited to: immigration updates, immigration policies and practice, intercultural programming, education abroad and internationalization.

Other Academic Year 2011-2012

RISD Learns

Janet Hoyte participated in a variety of webinars and trainings throughout the year. The organizations that provided the webinar and training opportunities are:

NASPA: Student Affairs Administrators in Higher Education
International Education Training Services (IETS)
Student & Exchange Visitor Information System (SEVIS)
Institute of International Education (IIE)
Teman Training & Consulting

Office of Residence Life - Resident Assistant Training September 9, 2011

Tony Johnson was invited to co-produce a diversity session for the 2011-2012 Resident Assistant staff. The workshop session included the Tunnel of Oppression followed by discussion on RISD. The session explored ways to support and build bridges between minority, majority, and marginalized communities at RISD. The group dialoqued on the role(s) we each play in shaping an inclusive campus.

Multicultural Affairs Directors' Think Tank October 6, 2011

Tony Johnson is a member of this think tank, run and organized by The New England Resource Center for Higher Education (NERCHE). Monthly sessions are attended on topics relative to important trends, laws, and research impacting campus diversity work.

Topic was The "Naming" Problem which explored the key terms that inform and support institutional commitment to diversity and approaches to translating these definitions into meaningful discourse and practice.

SOAR: Women of Color Conference

October 28, 2011

Kate Sacco attended the SOAR Women of Color Conference that was offered at Brandeis University in Waltham, MA. The conference focused on women of color within a range of areas, to include: their portrayal in the media, self-care/health, "sisterhood", shadeism/colorism, and gender, sex & sexuality.

NAFSA: Association of International Educators, Region XI Conference November 8-10, 2011

Janet Hoyte is a member of NAFSA: Association of International Educators and attended the regional conference in Manchester, NH. Annual regional conferences are organized with various topics in mind having to do with study abroad, cultural adjustment, immigration regulations and compliance and internationalization. It also includes session on policy implementation and best practice in the field of international education.

NAFSA: Association of International Educators, Region XI Conference November 8-9, 2011

Kate Sacco is also a member of NAFSA: Association of International Educators and attended the regional conference in Manchester, NH.

NASPA Multicultural Institute Conference December 8-10, 2011

Tony Johnson attended the conference in Atlanta, GA sponsored by Student Affairs Administrators in Higher Education (NASPA). The institute references a multitude of topics related to multiculturalism, intercultural competency, cross-culturalism, and social justice.

NAFSA: Association of International Educators, Washington Leadership Meeting

Kate Sa Team. The III. within the field of III. Kate Sacco attended the Washington Leadership Meeting as the Chair-Elect of the NAFSA Region XI Team. The meeting was focused on leadership skills and how to utilize them within both NAFSA and within the field of international education.



The RISD Office of Intercultural Student Engagement Annual Report 2011-2012

Content: Tony Johnson, Kate Sacco, Malcolm Shanks

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